

Nomination Committee Charter

1. Role & Responsibilities

In conjunction with the Board Charter, the Nomination Committee has been established to assist the Board in:

- Reviewing the Board composition and size and consider any appropriate changes;
- Ensuring the Board and Board Committees consist of individuals who are best able to discharge the responsibilities of those committees;
- Identify and assess necessary director skills and competencies that may enhance the Board;
- Ensure the Board has the required skills, experience and attributes for the Company;
- Ensure the Board maintains the highest standard of corporate governance;
- The selection, recommendation, and appointment of the Managing Director;
- The selection, recommendation and appointment of the Company Secretary;
- Evaluating the performance of the Board and the Managing Director and make recommendations on whether any directors whose term of office is due to expire, should be nominated for re-election;
- Review the Company's Diversity Policy and make decisions as to any strategies required to address Board diversity;
- Establishing and implementing a succession planning programme for the Board and the Managing Director; and
- Ensuring the appointment of new directors is in accordance with the Board Charter.

2. Composition of the Committee

The Committee will comprise at least two independent directors, including the Chairman who must be independent.

3. Meetings

The Committee will meet at least once annually, unless required to convene additional meetings in the year.
