

Environmental & Occupational Health & Safety Committee Charter

Desane Group Holdings Limited (“Desane” or “the Company”) is committed to providing a safe place to work and protecting the environment in which we operate. The Board regards good management of workplace health, safety and the environment as an absolute business imperative. The workplace health and safety of all employees, contractors and visitors and the preservation of the environment in which the Company operates is a core value of Desane.

Role of the Committee

The Committee will assist the Board by monitoring:

- Key risks to the business in the areas of safety, occupational health and environmental issues and how they are managed;
- Desane’s compliance with relevant laws and regulations;
- The impact of changes, such as the COVID-19 pandemic; and
- Desane’s relationship with, and activities in the local communities in, which we operate.

Composition of the Committee

The Environmental & Occupational Health & Safety Committee will consist of at least three directors, one of whom shall chair the Committee.

At least two members shall be non-executive directors and be present at each Committee meeting.

The Board will from time to time review the composition and membership of the Committee to ensure that there is a diversity of views and experience, whilst some continuity of membership is maintained.

A member of management will be appointed to act as Secretary of the Committee.

Meetings

The Committee will meet as necessary but at least once a year.

All Directors are invited to attend meetings of the Committee and can access Committee papers.
